

AN ORDINANCE SETTING WAGES AND SALARIES FOR VILLAGE POOL LIFEGUARDS AND THE POOL MANAGER AND DECLARING AN EMERGENCY

WHEREAS, the Village of Bradner owns and operates a public swimming pool for the use and enjoyment of the public; and

WHEREAS, the Village must employ several people in order to operate and maintain said swimming pool in order to ensure the health, safety, and welfare of the public; and

WHEREAS, pursuant to RC §731.13, from time to time, the compensation of said employees shall be fixed by Council, which Council has so previously fixed through Ordinance 4-2012 (passed June 7, 2012), Ordinance 12-2013 (passed June 6, 2013) and Ordinance 8-2016 (passed June 2, 2016); and

WHEREAS, said Ordinance 4-2012 was repealed on July 6, 2017 by Ordinance 9-2017; and

WHEREAS, said Ordinance 12-2013 was repealed on July 6, 2017 by Ordinance 10-2017; and

WHEREAS, said Ordinance 8-2016 was repealed on July 6, 2017 by Ordinance 11-2017; and

WHEREAS, the Village desires to fix such wages and salaries for the year 2017 and beyond until such time said wages and salaries may be modified by Council.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF BRADNER, COUNTY OF WOOD, AND STATE OF OHIO THAT:

SECTION 1. The Pool Manager shall be paid a salary of \$400.00 per week and shall work at least forty (40) hours per week, with one-half (50%) of said wages being paid from the Pool Fund and one-half (50%) being paid from the Park Fund.

SECTION 2. The Head Lifeguard will be paid a base rate of the minimum hourly wage then in effect and as promulgated under law for the geographic area encompassing the Village, to be paid from the Pool Fund. In addition to said base pay rate, any returning employee who has previously worked for the Bradner Pool shall receive an additional \$0.10 per hour for each year of previous employment with the Bradner Pool.

SECTION 3. The Lifeguards will be paid a base rate of the minimum hourly wage then in effect and as promulgated under law for the geographic area encompassing the Village, to be paid from the Pool Fund. In addition to said base pay rate, any returning employee who has previously worked for the Bradner Pool shall receive an additional \$0.10 per hour for each year of previous employment with the Bradner Pool.

SECTION 4. Two week's wages will be withheld and paydays will be every Friday.

SECTION 5. The Village shall reimburse up to four (4) lifeguards per year for fees paid by them to obtain their required lifeguard certification or recertification necessary to qualify them for employment as a lifeguard at the Village pool. Reimbursement is limited to the first four (4) lifeguards that: i) complete their certification/recertification training this year; and ii) remain employed as a lifeguard at the Village pool through the end of the current pool season. Lifeguards seeking reimbursement must pass the training and submit proof of payment of fees. Reimbursement is limited to fees actually paid for the training, such amount not to exceed \$400.00. Reimbursement shall be made by the Village with the employee's final pay check, payable after the Village pool closes for the season.

SECTION 6. This ordinance constitutes an emergency measure necessary for the immediate preservation of the public peace, health, and safety of the Village of Bradner, and shall go into immediate effect upon the passage thereof. The reason for the emergency is that the pool is about to open and it is necessary to establish wages, salaries, fees, and rules so that the pool can be operated in a safe and efficient manner.

SECTION 7. All formal actions of Council relating to the adoption of this ordinance, and all deliberations of Council and any of its committees leading to such action were in meetings open to the public as required by law.

Passed 7/16/17

ATTEST:

Don Peck
Council President

Steve Kram
Village Fiscal Officer

Virginia Shovel
Mayor

Approved as to form:

Wendy Hanks
Village Solicitor