

Ordinance 12-2021

Passed 1/20/2022

AN ORDINANCE TO AMEND ORDINANCE 32-90 OF THE VILLAGE OF BRADNER, WOOD COUNTY, OHIO REGARDING EMPLOYEE HOLIDAYS.

WHEREAS, on or about December 20, 1990, the Council of the Village of Bradner passed Ordinance 32-90 which, *inter alia*, established Holidays and vacation times for certain employees of the Village; and

WHEREAS, after further deliberation and careful consideration and evaluation of the finances of the Village and the duties, qualifications, seniority, cost of living, and other relative factors related to said employees, Council has determined that it is necessary to further amend the regulation regarding the holiday vacation days for certain employees of the Village.

NOW, THEREFORE, BE IT ORDAINED BY COUNCIL FOR THE VILLAGE OF BRADNER, COUNTY OF WOOD, STATE OF OHIO, THAT:

Section 1. That, effective as of January 1, 2022, section 4(B) of Ordinance 32-90 shall be amended to read as follows:

B. HOLIDAYS:

1. Each employee shall be entitled to paid time-off for and on the following holidays:

- a. New Year's Day
- b. Memorial Day
- c. Independence Day
- d. Labor Day
- e. Thanksgiving Day
- f. Day after Thanksgiving
- g. Christmas Eve
- h. Christmas Day
- i. New Year's Eve
- j. The employee's actual birthday

In the event any of the foregoing holiday(s) fall on a Saturday or Sunday, then at the discretion of the Mayor, the immediately preceding Friday or the immediately preceding Monday shall be substituted for the day-off.

2. To be eligible for holiday pay, the employee must work his/her scheduled shift the day before and the day after the holiday unless regularly scheduled off on either day, or if the employee has an excused absence.


3. Any employee not scheduled to work on any of the above listed holidays who does work, shall have his or her wages computed on time and one-half rate.

Section 2. All other provisions of said Ordinance 32-90 not specifically amended herein shall remain in full force and effect.

Section 3. All formal actions of Council relating to the adoption of this Ordinance and all deliberations of Council to such action were in meetings open to the public as required by Law.

Section 4. That this Ordinance shall take effect and be in force at the earliest time permitted by law.

Passed Jan. 20, 2022 *sk*



Mayor

Attest:



Village Fiscal Officer

Approved as to form:



Village Solicitor