RESOLUTION NO. 01-2020

A RESOLUTION OF THE BOARD OF PUBLIC AFFAIRS OF THE VILLAGE OF BRADNER, WOOD COUNTY, OHIO TO ENACT CERTAIN PAY RAISES AND INCENTIVES FOR EMPLOYEES THEREOF

WHEREAS, the Board of Public Affairs has certain employees under its direction and control and pursuant to RC §735.29 shall manage and fix the compensation therefor; and

WHEREAS, after careful consideration and evaluation of the finances of the Board and the duties, qualifications, seniority, cost of living, and other relative factors related to said employees, the Board has determined that a pay raise and/or other financial remuneration is necessary and appropriate for some of said employees; and

WHEREAS, on January 21, 2019, the BPA enacted Resolution 5-2018 which adjusted the base rate of the Fiscal Officer, Kerstan Kaminski to \$17.15 an hour; the base rate of the Village Electrician, John Linkey, to \$31.31 per hour; the base rate of Mary Lou Evans, utility clerk to \$12.50 per hour; the base rate of Village Lineman Jerrame Allgire to \$21.12 per hour; and

WHEREAS, pursuant to Ordinance 32-90 (passed December 20, 1990), a Cost of Living Adjustment was given to all qualified employees, including Kaminski, Allgire, and Linkey, during the year 2019, resulting in their respective base rates of pay being adjusted to \$17.30/hour, \$21.77/hour, and \$31.46/hour, respectively.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF PUBLIC AFFAIRS OF THE VILLAGE OF BRADNER, WOOD COUNTY, OHIO:

- Section 1. That, effective January 1, 2020, John Linkey shall receive a pay increase, with his new effective rate being \$32.40 per hour, plus any and all such other benefits previously accorded to him.
- Section 2. That, effective January 1, 2020, MaryLou Evans shall receive a pay increase, with her new effective rate being \$12.88 per hour, plus any and all such other benefits previously accorded to her.
- Section 3. That, effective January 1, 2020, Kerstan Kaminski shall receive a pay increase, with her new effective rate being \$17.82 per hour, plus any and all such other benefits previously accorded to her.
- <u>Section 4.</u> That, effective January 1, 2020, Jerrame Allgire shall receive a pay increase, with his new effective rate being \$22.42 per hour, plus any and all such other benefits previously accorded to him.
- Section 5. All formal actions of the Board relating to the adoption of this Resolution and all deliberations of the Board to such action were in meetings open to the public as required by Law.
- Section 6. That this Resolution shall take effect and be in force at the earliest time permitted by law.

DATE: 2 / 17 / 2020

APPROVED:

Approved as to form:

Village Solicitor