

## ORDINANCE NO. 02-2018

### A ORDINANCE OF THE COUNCIL OF THE VILLAGE OF BRADNER, WOOD COUNTY, OHIO TO SET POLICE WAGES

WHEREAS, on or about March 21, 2013, the Council of the Village of Bradner passed Ordinance No. 05-2013, which Ordinance set the base pay rate for certain employee positions within the Village of Bradner Police Department; and

WHEREAS, said Ordinance 05-2013 was repealed by Ordinance 01-2018; and

WHEREAS, after careful consideration and evaluation of the finances of the Village and the duties, qualifications, seniority, cost of living, and other relative factors related to said employees, Council has determined that it is necessary to enact new regulation regarding the base pay for certain positions within the Village Police Department; and

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF BRADNER, WOOD COUNTY, OHIO:

**Section 1.** That, effective January 1, 2018, the base rate for the position of Patrol Officer for the Village of Bradner Police Department shall be \$12.00 per hour for the first twelve (12) months of employment in such position. Upon completion of one (1) year of service in the employ of the Village Police Department, the rate shall be \$12.75 per hour.

**Section 2.** That, effective January 1, 2018, the base rate for the position of Sergeant for the Village of Bradner Police Department shall be \$13.24 per hour.

**Section 3.** That, effective January 1, 2018, the base rate for the position of Chief or Acting Chief for the Village of Bradner Police Department shall be \$14.31 per hour.

**Section 4.** That, effective January 1, 2018, the base rate for any employee of the Village of Bradner Police Department who has been in the employ of the Village Police Department for five (5) consecutive years shall automatically be increased by twenty-five cents (\$0.25) per hour, commencing on the pay date following the five (5) year anniversary date of said employee. Such automatic increases apply only to the base rate and shall not increase a pay rate which exceeds the base rate hereinabove contemplated.

**Section 5.** Council retains the right, by use of Resolution, to individually adjust the pay rate of certain individual employees of the Village Police Department based on years of service, merit, or for any other lawful purpose.

**Section 6.** All formal actions of Council relating to the adoption of this Ordinance and

all deliberations of Council to such action were in meetings open to the public as required by Law.

**Section 7.** That this Ordinance shall take effect and be in force at the earliest time permitted by law.

ATTEST:

  
Village Fiscal Officer

  
Mayor/Presiding Officer

Approved as to form:

  
Village Solicitor