

RESOLUTION NO. 02-2016

A RESOLUTION OF THE BOARD OF PUBLIC AFFAIRS OF THE VILLAGE OF BRADNER, WOOD COUNTY, OHIO TO FILL THE POSITION OF LINEMAN AND DECLARING THE SAME AN EMERGENCY

WHEREAS, the Board of Public Affairs (BPA) has certain employees under its direction and control and pursuant to RC §735.29 shall hire, discharge, and manage and fix the compensation therefor; and

WHEREAS, the position of Lineman for the BPA is currently vacant; and

WHEREAS, it is necessary for the integrity of the Village's electrical system to have a Lineman in the employ of the BPA/Village; and

WHEREAS, after careful consideration and evaluation of the finances of the BPA and the duties, qualifications, seniority, cost of living, and other relative factors related to said employee and position, as well as carefully reviewing all interested applicants for the position, the Board has determined that it is necessary and appropriate to immediately fill the position of lineman; and

WHEREAS, in order to preserve the health, safety, and well-being of the municipal utilities, the employees thereof, and the general public, the passage of the Resolution as an emergency is appropriate and necessary.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF PUBLIC AFFAIRS OF THE VILLAGE OF BRADNER, WOOD COUNTY, OHIO:

Section 1. That, effective March 23, 2016, Justin Nice shall be hired to fill the full-time position of Lineman at a rate of \$29.00 per hour. His compensation shall include all of the benefits offered to other employees of the BPA upon the same terms and conditions and he shall be bound by the same rules, regulations, terms, and requirements of any and all other employees of the Village and/or the BPA.

Section 2. That, on or about September 23, 2016, Mr. Nice will receive an automatic review of his performance, and upon a successful evaluation, his pay shall be increased to \$29.50 per hour; and

Section 3. That, on or about March 23, 2017, Mr. Nice will receive an automatic review of his performance, and upon a successful evaluation, his pay shall be increased to \$30.00 per hour; and

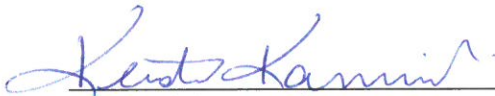
Section 4. Nothing in this Resolution shall create an employment contract between the Village, the BPA, and/or Justin Nice; and

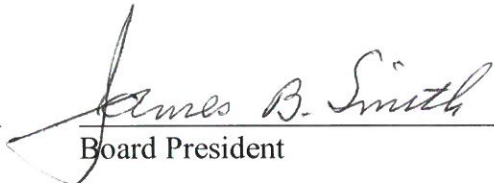
Section 5. Any and all sums required for the payments of any wages, benefits, taxes, bonuses, and the like to be paid hereunder shall be paid from the accounts and monies belonging to or in the control of the BPA; and

Section 6. All formal actions of the Board relating to the adoption of this Resolution and all deliberations of the Board to such action were in meetings open to the public as required by Law.

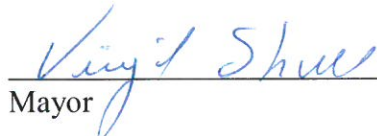
Section 7. That this Resolution shall take effect and be in force at the earliest time permitted by law.

ATTEST:


Clerk of the Board


Board President

APPROVED: 3/21/16


Mayor